

NOTICE OF THE 16TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE **16TH** ANNUAL GENERAL MEETING ("AGM") OF THE MEMBERS OF GLOBE INTERNATIONAL CARRIERS LIMITED ("THE COMPANY") WILL BE HELD ON **WEDNESDAY, 30TH SEPTEMBER, 2026 AT 03:00 P.M. (IST)** THROUGH VIDEO CONFERENCING ('VC') / OTHER AUDIO-VISUAL MEANS ('OAVM') FACILITY, TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

ITEM NO. 1: Adoption of Audited Financial Statements

To receive, consider, and adopt:

(a) the Audited Standalone Financial Statements of the Company for the financial year ended 31st March, 2026 together with the report of the Board of Directors and Auditors thereon; and

(b) the Audited Consolidated Financial Statements of the Company for the financial year ended 31st March, 2026 together with the report of the Auditors thereon.

ITEM NO. 2: Appointment of Director retiring by rotation

To appoint a director in place of **Mrs. Surekha Agrawal (DIN: 00345237)** who retires by rotation at this Annual General Meeting and being eligible, seeks re-appointment.

SPECIAL BUSINESS:

ITEM NO. 3: Approval of Increase in Remuneration of Mr. Subhash Agrawal (Managing Director)

To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and subject to such approvals, consents, permissions, and sanctions as may be required from time to time, approval of the members of the Company be and is hereby accorded to revise and increase the remuneration payable to Mr. Subhash Agrawal (DIN: 00345009), Managing Director, from the existing Rs. 18,00,000/- (Rupees Eighteen Lakhs only) per annum to Rs. 24,00,000/- (Rupees Twenty Four Lakhs only) per annum, with effect from 01st April, 2026, comprising purely of Salary, as set out in the explanatory statement annexed to this Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall include any Committee of the Board constituted to exercise its powers), be and is hereby authorized to do all such acts, deeds, matters, and things, and to execute all such documents, instruments, and writings as may be required, and to delegate all or any of its powers herein conferred to any Director(s), Key Managerial Personnel, or officer of the Company, to give effect to this resolution."

ITEM NO. 4: Approval of Increase in Remuneration of Mrs. Surekha Agrawal (Whole-time Director)

To consider and, if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and subject to such approvals, consents, permissions, and sanctions as may be required, approval of the members of the Company be and is hereby accorded to revise and increase the remuneration payable to Mrs. Surekha Agrawal (DIN: 00345237), Whole-time Director, from the existing Rs. 6,00,000/- (Rupees Six Lakhs only) per annum to Rs. 12,00,000/- (Rupees Twelve Lakhs only) per annum, with effect from 01st April, 2026, comprising purely of Salary, as set out in the explanatory statement annexed to this Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall include any Committee thereof), be and is hereby authorized to finalize and execute necessary documents or agreements with Mrs. Surekha Agrawal and to do all such acts, deeds, and things as may be deemed necessary or expedient to implement this resolution.”

By Order of the Board of Directors
For Globe International Carriers Limited

Sd/-

Annu Sharm Khandelwal

Company Secretary & Compliance Officer

Date: 30/09/2026

Place: Jaipur

Registered Office:

301-306, Prakash Deep Complex,

Near Mayank Trade Centre, Station Road

Jaipur, Rajasthan - 302006

CIN: L60232RJ2010PLC031380

NOTES:

1. The Ministry of Corporate Affairs ('MCA') and the Securities and Exchange Board of India ('SEBI') have permitted the holding of AGMs through Video Conferencing ('VC') / Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue. In compliance with these Circulars and the provisions of the Companies Act, 2013 and the SEBI Listing Regulations, the AGM of the Company is being conducted through VC/OAVM Facility.
2. In accordance with the Secretarial Standard - 2 on General Meetings issued by the ICSI, the proceedings of the AGM shall be deemed to be conducted at the Registered office of the Company i.e. 301 - 306, Prakash Deep Complex, Near Mayank Trade Centre, Station Road Jaipur, Rajasthan 302006, which shall be the deemed venue of the AGM.
3. In compliance with the aforesaid MCA and SEBI Circulars, Notice of the AGM along with the Annual Report 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. Members may note that the Notice and Annual Report will also be available on the Company's website www.gicl.co, the website of the National Stock Exchange of India Limited at www.nseindia.com, and on the CDSL website at www.evotingindia.com.
4. Although a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself/herself, since this meeting is being held through VC/OAVM under the framework of MCA circulars (where physical presence has been dispensed with), the facility for appointment of proxy is not available. Hence the proxy form and attendance slip are not annexed hereto.
5. Corporate Members intending to attend the Meeting through VC/OAVM and vote are requested to send a certified copy of the Board Resolution/Power of Attorney authorizing their representative. The said Resolution/Authorization shall be sent to the Scrutinizer by e-mail through his registered e-mail address to Mr. Manish Sancheti at man.sancheti@gmail.com with a copy marked to the Company Secretary at cs@gicl.co.
6. Mr. Manish Sancheti of M/s M Sancheti & Associates, Practicing Company Secretary, has been appointed as the Scrutinizer to scrutinize the remote e-voting/e-voting process fairly and transparently.
7. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
8. The Register of the Members and Share Transfer Books of the Company will remain closed from 23rd September 2026 to 29th September 2026 (both days inclusive).
9. The cut-off date for the purpose of remote e-voting and voting at the AGM shall be 23rd September 2026.
10. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, PAN, bank account number, MICR code, IFSC code, etc. to their Depository Participant only.
11. Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of Act, and the Register of Contracts or arrangements in which directors are interested maintained under Section 189 of the Act, shall be available for inspection through electronic mode during the AGM upon login to the CDSL e-voting system.
12. As required under Listing Regulations and Secretarial Standards-2, details in respect of Directors seeking appointment/re-appointment or revision in remuneration at the AGM are separately annexed as Annexure A1.

CDSL E-VOTING SYSTEM & INSTRUCTIONS FOR JOINING VIRTUAL MEETING:

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (LODR) Regulations, 2015, the Company is providing the facility of remote e-voting to its Members. The facility of casting votes by a member using remote e-voting, as well as the e-voting system on the date of the AGM, will be provided by Central Depository Services (India) Limited (CDSL).

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- CDSL Easi/Easiest Users: Log in at <https://web.cdslindia.com/myeasi/home/login>. After successful login, click on the e-Voting option.
- NSDL IDeAS Users: Log in at <https://eservices.nsdl.com>. Click on the e-Voting services to be redirected to the voting page.
- Direct Depository Participant (DP) Login: You can also log in using the credentials of your Demat account through your DP registered with NSDL/CDSL.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- 1) Log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Enter your User ID (16 digits beneficiary ID for CDSL, 8 Character DP ID + 8 Digits Client ID for NSDL, or Folio Number for physical).
- 4) Enter the Image Verification code and click Login.
- 5) Enter your 10 digit PAN and registered Bank Account details or Date of Birth (DOB).
- 6) Select the EVSN for Globe International Carriers Limited to proceed.
- 7) On the voting page, select YES or NO for each resolution and click SUBMIT.

Instructions for Attending the AGM through VC/OAVM & E-Voting During the Meeting:

- The link for VC/OAVM to attend the meeting will be available on the CDSL portal after successful login.
- Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting but will not be eligible to vote again at the AGM.
- Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request at least 7 days before the meeting to cs@gicl.co.
- If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

The following Explanatory Statement sets out all material facts relating to the Special Businesses mentioned under Item Nos. 3 and 4 of the accompanying Notice:

Item Nos. 3 and 4:

Mr. Subhash Agrawal is the Managing Director and Mrs. Surekha Agrawal is the Whole-time Director of the Company. They have been steering the strategic expansion, operational execution, and long-term growth of Globe International Carriers Limited. Keeping in view their expanded responsibilities, industry benchmarks, inflationary adjustments, and the overall growth and financial performance of the Company during the financial year 2025–2026, the Board of Directors, upon the recommendation of the Nomination and Remuneration Committee, approved the revision in their remuneration effective from 01st April, 2026, subject to the approval of shareholders by way of Special Resolution.

Summary of Existing and Proposed Remuneration:

Name	Existing	Proposed
Mr. Subhash Agrawal (Managing Director)	Rs. 18,00,000/- p.a.	Rs. 24,00,000/- p.a. (Salary)
Mrs. Surekha Agrawal (Whole-time Director)	Rs. 6,00,000/- p.a.	Rs. 12,00,000/- p.a. (Salary)

Nature of Duties and Responsibilities:

- **Mr. Subhash Agrawal:** Overall supervision, strategic direction, business development, financial oversight, and policy execution of the company's pan-India logistics and transport operations.
- **Mrs. Surekha Agrawal:** Day-to-day administrative control, management of internal operations, stakeholder coordination, and compliance management.

Statutory Provisions & Compliance (Companies Act, 2013):

Under Section 197 read with Schedule V of the Act, remuneration payable to managerial personnel by a public company requires approval of shareholders by way of Special Resolution if it exceeds specific thresholds. The Nomination and Remuneration Committee and the Board of Directors have reviewed and approved these revisions.

None of the Directors, Key Managerial Personnel, or their relatives, except Mr. Subhash Agrawal, Mrs. Surekha Agrawal, and Mr. Shubham Agrawal (being related to each other) and Ms. Saloni Agrawal (CFO, daughter), are interested financially or otherwise in these resolutions.

The Board recommends the Special Resolutions set out at Item Nos. 3 and 4 of the Notice for the approval of the Members.

ANNEXURE A1: DETAILS OF DIRECTORS SEEKING RE-APPOINTMENT / REVISION IN REMUNERATION

(Pursuant to Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard-2 on General Meetings)

[Note: Please insert the details for the Director Retiring by Rotation (Item No. 2) in this Annexure once finalized. Details below correspond to the Directors whose remuneration is being revised under Item Nos. 3 and 4.]

1. Mr. Subhash Agrawal

- DIN: 00345009
- Designation: Chairman & Managing Director
- Age: 60 Years
- Qualifications: B.Tech / B.Eng. in Civil Engineering (MNIT Jaipur)
- Experience and Expertise: Over 40 years of extensive entrepreneurial and leadership experience in the industrial logistics sector. He has spearheaded the Group's PAN-India expansion, modern route systems, strategic joint ventures, and entry into the infrastructure and renewable energy verticals.
- Date of First Appointment on the Board: 30th March, 2010
- Number of Board Meetings Attended in FY26: 7 out of 8 meetings
- Directorships in Other Companies: 1. Govind Kripa Infratech Private Limited, 2. Intraglobe Green Energy Private Limited
- Committee Memberships in GICL: Audit Committee (Member)
- Shareholding in GICL: 37.57% of Equity Shares
- Relationship with other Directors / KMP: Spouse of Mrs. Surekha Agrawal (Whole-Time Director). Father of Mr. Shubham Agrawal (Non-Executive Director) and Ms. Saloni Agrawal (Chief Financial Officer).
- Terms and Conditions of Appointment & Remuneration Sought to be Paid: Remuneration proposed to be increased from Rs. 18,00,000/- p.a. to Rs. 24,00,000/- p.a. (Salary) with effect from 1st April, 2026.

2. Mrs. Surekha Agrawal

- DIN: 00345237
- Designation: Whole-Time Director
- Age: 60 Years
- Qualifications: Bachelor of Arts (Rajasthan University)
- Experience and Expertise: Over 12 years of experience in business administration. She plays a pivotal role in the day-to-day administrative control, management of internal operations, stakeholder coordination, and compliance management of the Company.
- Date of First Appointment on the Board: 30th March, 2010
- Number of Board Meetings Attended in FY26: 8 out of 8 meetings
- Directorships in Other Companies: None
- Committee Memberships in GICL: None
- Shareholding in GICL: 16.32% of Equity Shares
- Relationship with other Directors / KMP: Spouse of Mr. Subhash Agrawal (Managing Director). Mother of Mr. Shubham Agrawal (Non-Executive Director) and Ms. Saloni Agrawal (Chief Financial Officer).
- Terms and Conditions of Appointment & Remuneration Sought to be Paid: Remuneration proposed to be increased from Rs. 6,00,000/- p.a. to Rs. 12,00,000/- p.a. (Salary) with effect from 1st April, 2026.